



AUSTRALIAN
INDUSTRY
STANDARDS

LDTC Presentation 2021

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TRANSPORT AND LOGISTICS INDUSTRY OVERVIEW

The industry employs over 574,000 people across its major subsectors:

- road transport;
- logistics;
- warehousing; and
- stevedoring.

Current and Projected Workforce Size



Gender Distribution



Workforce Size by State



736

Units of Competency



57

Qualifications



115

Skill Sets

693

Registered Training Organisations

Ageing Rate

2.2X

faster than all industries



45.6

Average Age

Industry Value



Business Composition

184,055

Small Businesses

1992

Medium Businesses

184

Large Businesses

186,231

Total Number of Enterprises

TLI – Training Package Projects UPDATE

Endorsed

- **High Risk Work Licence Crane Review**

- Skills ministers recently endorsed revised Units related to Crane High Risk Work Licenses as part of TLI Release 10.0.
- At the request of Safe Work Australia, nine units have been updated and aligned to existing requirements for high-risk work licenses for crane operators as set out in Schedule 4 of the model WHS Regulations.

Current Projects

- **Customs Broking**

- In response to a request from Custom brokers in Australia, Licensed customs brokers' skills and knowledge requirements will be aligned with regulatory requirements, blockchain and data analytics to enhance the resilience of the supply chain.





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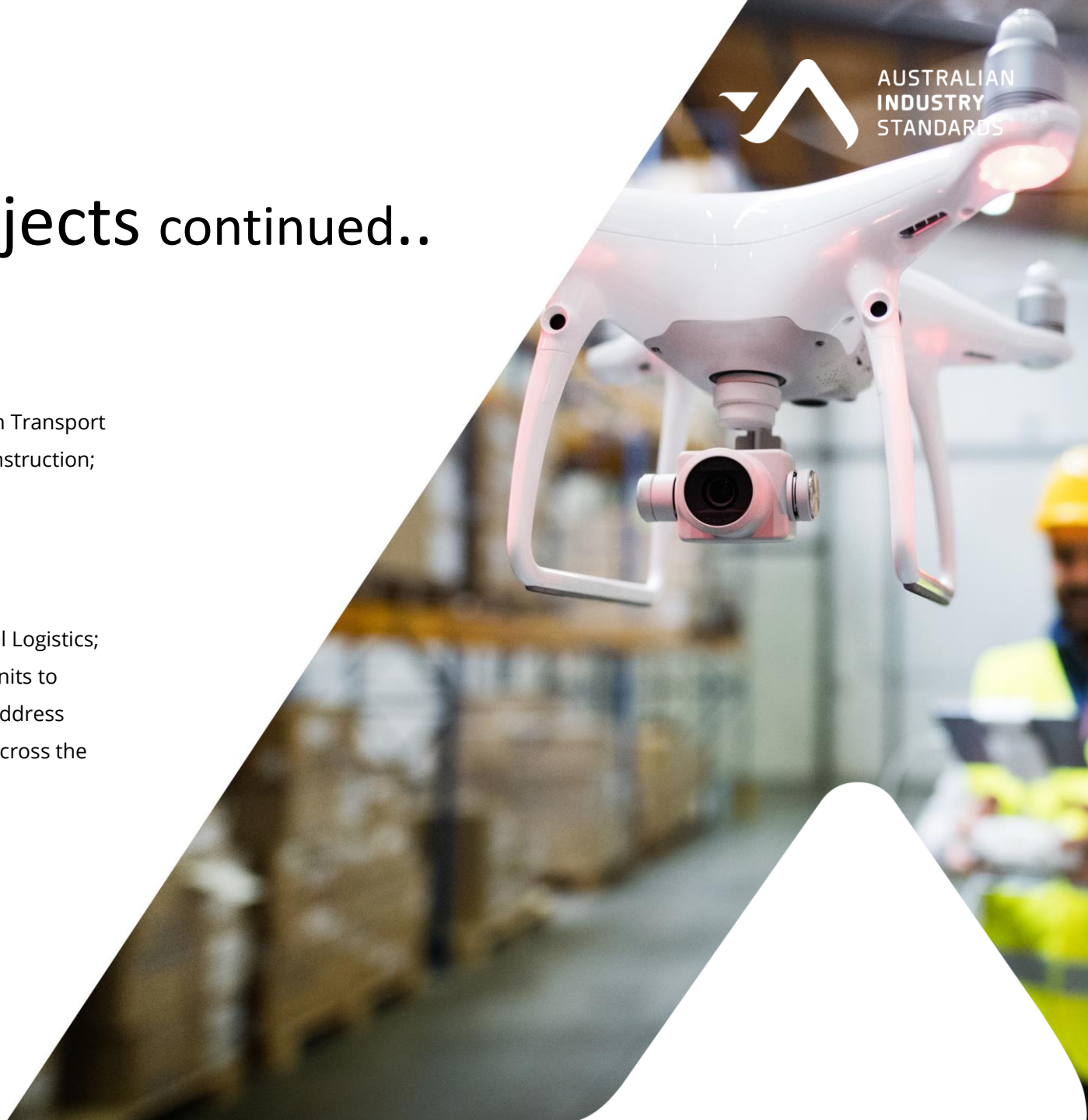
TLI – Training Package Projects continued..

- **Driving Instruction**

- This project will review and amalgamate the three Certificate IV qualifications in Transport and Logistics, Road Transport – Car Driving Instruction; Heavy Vehicle Driving Instruction; and Motorcycle Riding Instruction.

- **Materiel and Deployment Logistics**

- Review and update of Certificate IV, Diploma and Advanced Diploma in Materiel Logistics; the Diploma and Advanced Diploma of Deployment Logistics; and associated units to ensure the skills and knowledge requirements contained in the qualifications address changes in technology and Defence processes to enhance workforce mobility across the sector.





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TLI – Training Package Projects continued..

- **Mobile Crane Operations** (AISC approved 12 Nov)
 - Review of Certificate III and IV in Mobile Crane Operations and six Units of Competency to align the qualifications with current industry practices and regulatory requirements

In the pipeline

- **Electric Heavy Vehicle**
 - This project is based on industry's request to develop a new Skill Set and two new Units of Competency (Operate Electric Heavy Vehicle and Operate Electric Bus) to provide workers the required skills and knowledge for working with and operating electric heavy vehicles



AVIATION INDUSTRY OVERVIEW

The Aviation industry is divided into five main subsectors:

- domestic commercial aviation
- international commercial aviation
- general aviation
- air-freight transport
- aviation support infrastructure.



242

Units of Competency



21

Qualifications



50

Skill Sets



98

Registered Training Organisations

Gender Distribution

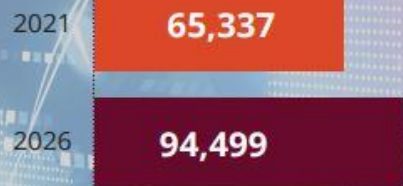


34%

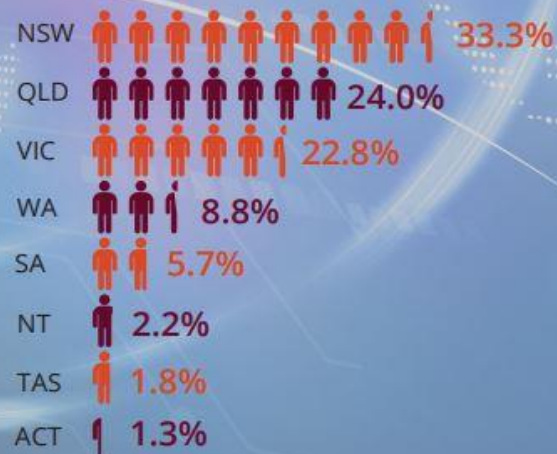


66%

Current and Projected Workforce Size



Workforce Size by state



Industry Value



Ageing Rate
2.2X
faster than all industries



42.3

Average Age

Business Composition

1922

Small Businesses

97

Medium Businesses

28

Large Businesses



2047

Total Number of Enterprises



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AVI Project Update

Current projects

- **Aviation Supervision**

- This project will add a new specialisation stream to the Certificate IV in Aviation (Aviation Supervision), incorporating Units from the recently deleted Certificate IV Aviation (Flight Operation Supervision).

- **Air Traffic Control**

- Review of the Diploma of Aviation (Air Traffic Control) and nine associated Units to ensure the skills and knowledge requirements contained in the qualification address changes in technology, and national standards including safety regulations associated with the role of an air traffic controller.





AVI Project Update continued

Current projects

- **Chief Remote Pilot**

- To develop a new Diploma of Aviation Chief Remote Pilot (CRP) and four new Units to enable regulatory and procedural leadership and to support the mobility of workers. Will consider using existing aviation units and those from other Training Packages in addition to the development of the four new units.

- **Commercial Pilot Regulatory Update**

- Update of two core Units in the Diploma of Aviation (Commercial Pilot Licence - Aeroplane) where the term 'incipient spin' and related criteria have been amended to address changes to CASA regulations Part 61 Manual of Standards (MOS) Schedule 2 Competency standards and Schedule 5 Flight testing standards.





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AVI Project Update continued

In the pipeline

- **Commercial Helicopter Pilot**
 - Review Units in the Diploma of Aviation (Commercial Pilot Licence – Aeroplane) that contain aspects of 'spinning', in particular 'incipient spin'. These will be updated to address changes to Part 61 Manual of Standards (MOS) Schedule 2 Competency standards and Schedule 5 Flight testing standards
- **Aerodrome Ground Lighting**
 - To develop three new Units and a new Skill Set to reflect the requirements for electricians and electrical engineers to have aerodrome lighting capability to install and repair aviation ground lighting.





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AVI Project Update continued

In the pipeline

- **Aviation Rescue** (deferred)
 - This purpose of this project is to review and update Units of Competency related to the qualifications in Helicopter Rescue Crew and Air Crew Officer.
- **Aviation Security Supervision** (deferred)
 - Proposal to allocate Units from recently deleted Certificate IV Aviation (Flight Operation Supervision) to the Certificate IV in Aviation (Aviation Supervision) and create a fourth stream to accommodate flight operations supervisors.



MARITIME INDUSTRY OVERVIEW



179

Units of Competency



18

Qualifications



36

Skill Sets

61

Registered Training Organisations

66,000

Domestic Seafarers
REPORTED BY AMSA

Gender Distribution



39%



61%

Ageing Rate

2.6X

faster than all industries



44.2

Average Age

Water Transport Current and Projected Workforce Size*

2021

13,300

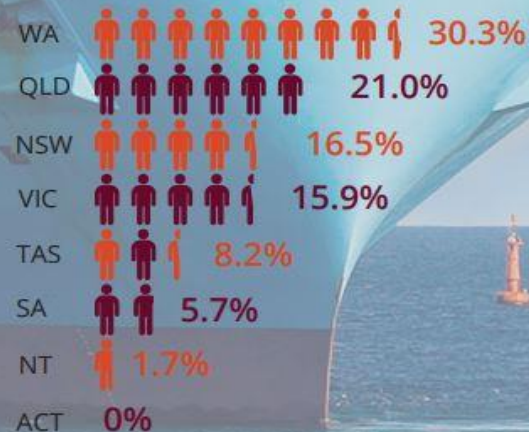
2026

13,202

-0.7%

Employment Growth to 2026

Workforce Size by State



Industry Value

Revenue
\$5.76B
2019-20
+
Value Add
\$2.03B

Business Composition

1363

Small Businesses

92

Medium Businesses

21

Large Businesses

1476

Total Number of Enterprises

*NOTE: The water transport workforce is a sub-category of all domestic seafarers and related figures are presented as merely representative of the broader maritime workforce. Industrial and workforce data relating to tourism, marine rescue, fishing, aquaculture and other industries that utilise the Maritime training package are not captured. Total VET Activity data records approximately six thousand enrolments in Maritime per year which, for an industry that requires recertification every five years, would suggest an active workforce of more than 30,000. Domestic seafarer data as provided by AMSA suggests the true figure may be as high as 66,000.



MAR Project Update

Current projects

- **Autonomous Maritime Systems**
 - Develop new Training Package materials related to Autonomous Maritime Systems (AMS), Autonomous Underwater Vehicles (AUV) and Underwater Surface Vessels (USV).
- **Marina Operations**
 - Review and update the Certificate III in Marina Operations Qualification and seven associated Units of Competency in the Maritime Training Package.

In the pipeline - Case for Change

- **Vessel Traffic Service**
 - Project is at the request of the regulator Australian Maritime Safety Authority (AMSA) proposes to develop new training products for Vessel Traffic Services (VTS) in response to International Maritime Organisation (IMO) Marine Orders and Australian Maritime Safety Authority (AMSA) licensing and regulatory requirements.



RAIL INDUSTRY OVERVIEW

The industry employs over 50,000 people across companies comprising private and public operators; passenger and freight operators; track owners and managers; manufacturers and suppliers that operate in urban; and regional and rural areas of Australia. It also employs on contracts others from peripheral industries when required including but not limited to, civil construction, engineering and labour hire companies.



257

Units of
Competency



22

Qualifications



59

Skill Sets

82

Registered Training
Organisations

Current and Projected Workforce Size

2021

50,199

2026

52,680



4.9%

Employment
Growth to 2026

Gender Distribution



23%



77%

Ageing Rate

2.6X

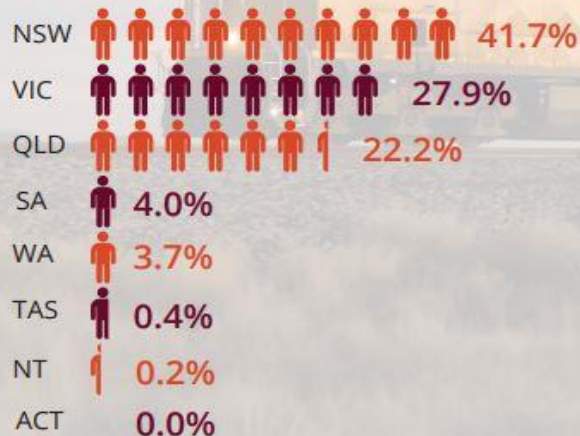
faster than all
industries



45.7

Average Age

Workforce Size by State



Industry Value



Business Composition

66

Small
Businesses

8

Medium
Businesses

16

Large
Businesses



90

Total Number of
Enterprises

RAIL Project Updates

Current projects

- **Rail Customer Service** (submitted)
 - Draft materials include updates to two qualifications, one Skill Set and eight associated Units of Competency, addressing customer service skills and knowledge related to ticketing and security requirements.
- **Rail Safety Management Project**
 - The purpose of this project is to review and amalgamate the Certificate IV in Rail Safety Management and Certificate IV in Rail Investigation, develop two new Units of Competency and review associated units to ensure the skills and knowledge requirements contained in the qualification address changes in technology and national rail network standards, including safety regulations associated with the role of rail safety management.
- **Rail Traffic Pilot Project**
 - The industry is experiencing rapid infrastructure growth and investment that requires skills development to ensure our rail networks remain safe for traditional and autonomous rail traffic and the community. This project will develop one new Unit of Competency and a Skill Set for Rail Traffic Pilots.



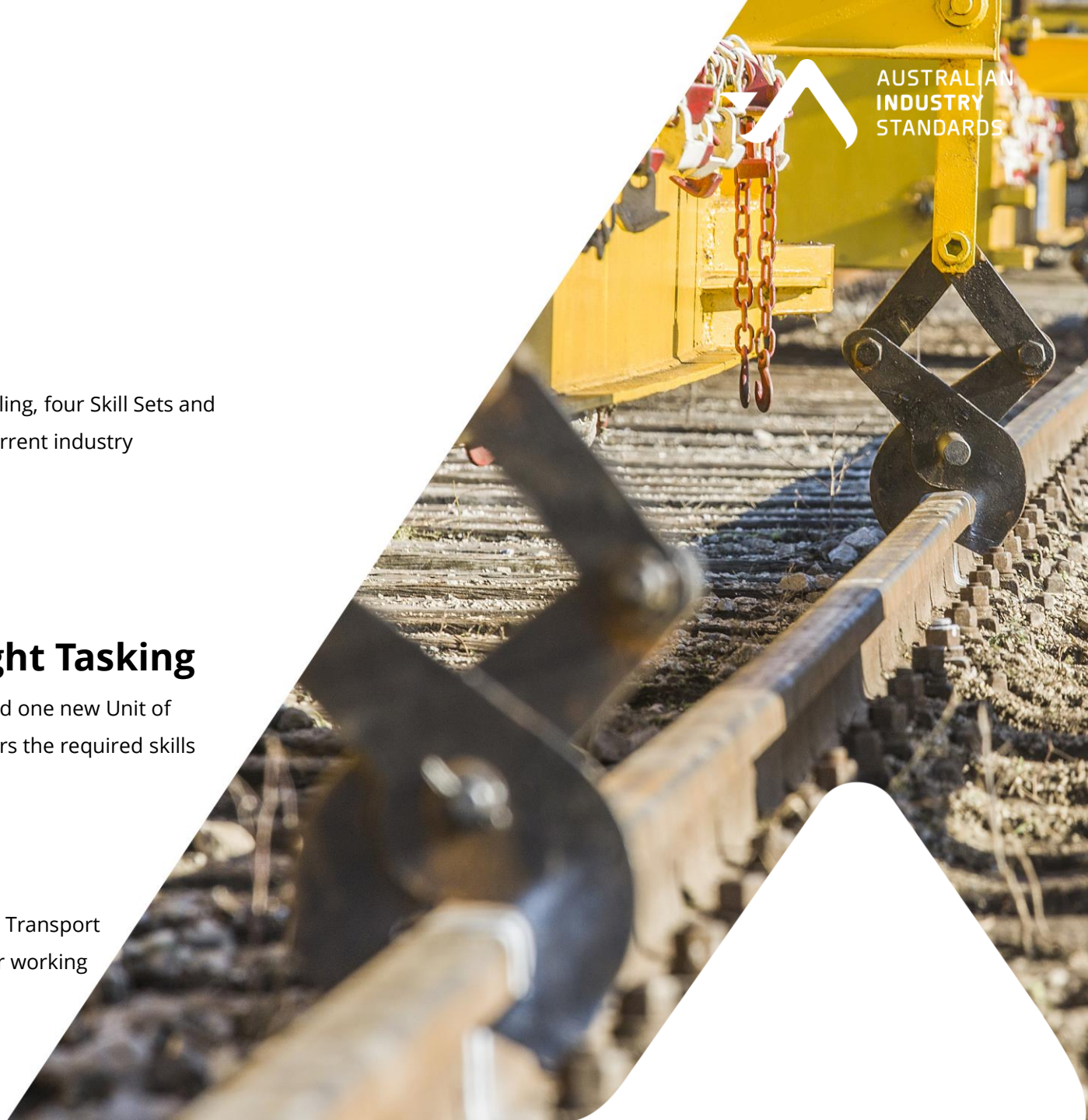
RAIL Project Updates

In the pipeline – Case for Change

- **Rail Mechanical Signalling Project**
 - This project proposes to review TL31921 Certificate III in Mechanical Rail Signaling, four Skill Sets and 10 associated Units of Competency to address rail signaling skills shortages, current industry practices and new technologies

Cases for Change (deferred)

- **Rail Coordinate Remote Pilot Aircraft Flight Tasking**
 - This project is based on the rail industry's request to develop a new Skill Set and one new Unit of Competency (Coordinate Remote Pilot Aircraft Flight Tasking) to provide workers the required skills and knowledge for working with remote aircraft (drone) pilots in rail corridor.
- **Rail Traffic Vehicle Integrated Systems**
 - Proposal to develop one new Skill Set and one new Units of Competency in the Transport and Logistics Training Package to address the required skills and knowledge for working with integrated systems in rail traffic vehicles



PUBLIC SAFETY INDUSTRY OVERVIEW

Australia's Public Safety industry is highly diverse. It comprises police, fire and rescue services, maritime rescue, emergency services and emergency management agencies, Defence, and intelligence organisations, including associated administrative and support functions.

Exemptions

Police Services, Fire Protection and Other Emergency Services are excluded from this dataset.



252

Units of Competency



31

Qualifications



42

Skill Sets

368
Registered Training Organisations

Current and Projected Workforce Size



8.9%

Employment Growth to 2026

Gender Distribution



32%



68%

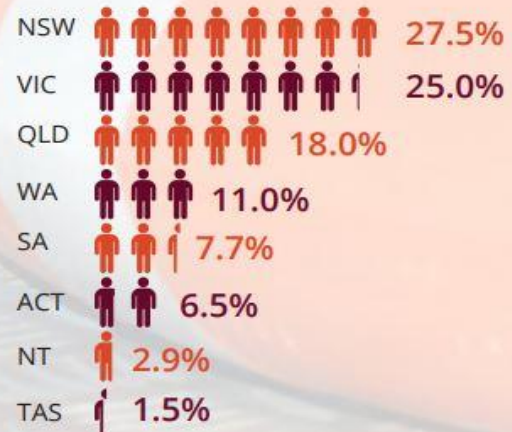
Ageing Rate
2.9X
faster than all industries



40.5

Average Age

Workforce Size by State



Industry Value



Business Composition

405

Small Businesses

99

Medium Businesses

13

Large Businesses



517

Total Number of Enterprises

DEF Project Updates

Current projects - Defence

- **Electronic Forensics**

- Revision of the Certificate IV and Diploma in Electronic Forensics including 12 Units of Competency in the Defence Training Package. This is aimed at enabling Defence personnel who engage in electronic forensics to maintain currency with changing technology and software packages used in their field.

- **Paralegal Services**

- The project involves the revision of the Certificate IV and Diploma in Defence Paralegal Services, including 13 Units of Competency in the Defence Training Package to enable Defence paralegal staff to meet the demands of current legal requirements and technological advancements.

- **Test and Evaluations**

- This project is to ensure that the Training Package standards continue to align with recent Defence Test and Evaluation Capability Life Cycle processes at Defence. This will require that the two qualifications in the Defence Training Package are reviewed (Certificate IV and Diploma in Test and Evaluation) including eight Units of Competency that have not been reviewed since 2017.

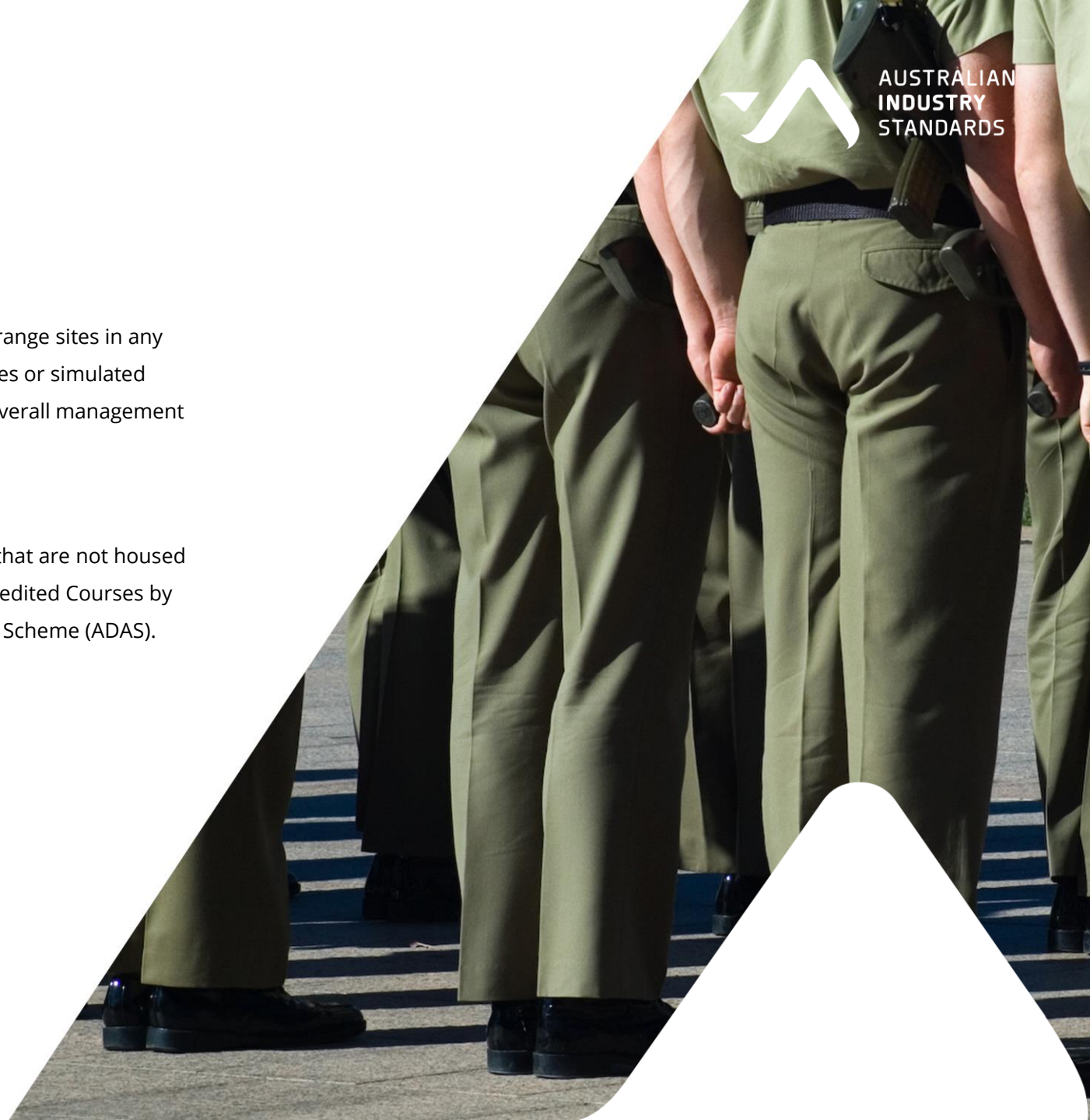




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DEF Project Updates

- **Range Control Officer**
 - This area of Defence capability refers to the management of military range sites in any area of land, sea or air that may be designated for military manoeuvres or simulated wartime operations. The range control officer is responsible for the overall management and operation of training areas
- **Work Diving**
 - Revision of 17 Units of Competency in the Defence Training Package that are not housed in a, the units are maintained by Defence as they are still used in Accredited Courses by other RTOs outside of Defence such as Australian Diver Accreditation Scheme (ADAS).





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DEF Project Updates

In the pipeline

- **Cryptology**

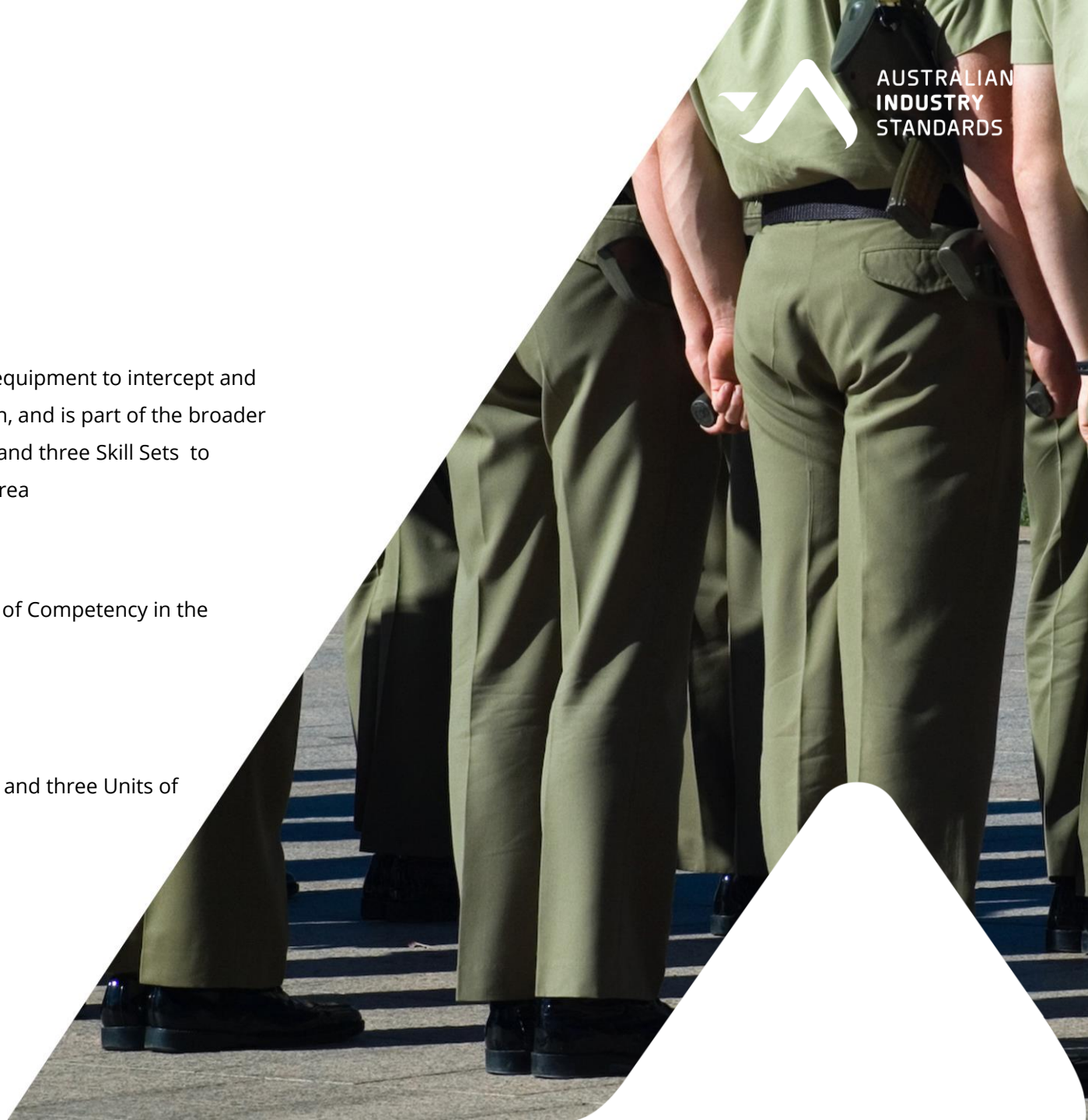
- Navy Cryptologists work in a highly classified environment, using high-tech equipment to intercept and analyse codified language material to support the Navy's intelligence mission, and is part of the broader cybersecurity sector. The project will develop six new Units of Competency and three Skill Sets to address skill requirements for job streams within the cryptology capability area

- **Moral Injury**

- Proposes to update one qualification, one new Skill Set and three new Units of Competency in the Defence Training Package.

- **Psychological Support** (deferred)

- Proposes to review one qualification (Certificate IV in Psychological Support) and three Units of Competency



PUA Project Updates

Current projects – Public Safety

- **Emergency Care**

- Review and update five units in response to changes in industry practice, health regulatory requirements and the current COVID-19 pandemic. The units relate to the provision of emergency care by public safety personnel, pending the arrival of appropriately qualified personnel.

- **Emergency Management**

- Review and update 1 qualification, 12 associated Units and develop 4 new units in emergency management. The review of will address essential skills and knowledge such as effective communications, teamwork, resource management, search and rescue coordination, risk management, fire investigation, and evidence gathering.
- The four new units will address human factors during response and recovery activities, community evacuations and evacuation centre management



PUA Project Updates

- **Fire**

- This will review and update 3 qualifications, 29 associated Units of Competency and develop 3 new units for the following fire related job roles. in response to the 2020 Bushfire Royal Commission, recommendations relating to the interoperability of fire agency personnel and resources.
- The new units are designed to enhance fire and emergency services capability, particularly in relation to resource sharing within and across jurisdictional boundaries

In the pipeline

- **Pump Skill Sets (Fire Fighting)**

- To update 1 qualification and develop 1 new Skill Set and 5 new Units to address a skills gap for mechanical trades personnel within the fire and emergency industry. This relates to the operation and maintenance of firefighting pumps associated with Fire Appliance/Tankers throughout Australia.



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